

The Environmental Policy of HT Brigham & Co Ltd is as follows:

We are committed to to protecting and continually improving the quality of our working and local environments. We will work pro-actively with our employees, stakeholders, clients, contractors, and all other external interested parties to achieve a safer, cleaner, healthier, and more sustainable environment.

Brigham accepts that some of its activities have an environmental impact, both locally and further afield, which is why we will continue to measure our impact on the environment and set targets for ongoing improvement.

As a business we aim to:

- Reduce waste and encourage re-use or re-cycling of resources.
- Mitigate environmental risks associated with our business activities.
- Improve staff involvement and awareness of environmental issues through training and improvement activities.
- Increase efficiency of energy use.
- Continue to evaluate environmental impacts when considering new products, plant, equipment, buildings, and processes.
- Prevent pollution and nuisance.
- Safely and correctly manage the disposal of waste.
- Maintain the site to ensure minimal impact to our customers and neighbours.

Brigham will comply with environmental laws, regulations, and other requirements relevant to our business.

We will provide adequate resources for environmental management and improvement, and closely monitor our processes to ensure the company's activities are effectively managed in accordance with the requirements of BS EN ISO 14001.

Signed:

Chief Executive

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