

The Health and Safety Policy of HT Brigham & Co Ltd is as follows:

At Brigham, we are committed to providing a safe and healthy working environment for all our employees, contractors, visitors, and anyone affected by our operations. We recognise that ensuring the health and safety of our employees is not only a legal obligation but a fundamental moral and ethical responsibility.

This policy outlines our commitment to managing health and safety in accordance with UK legislative requirements. It is the responsibility of all employees to support and adhere to this policy, promoting a culture of health and safety throughout the organisation.

Responsibilities –

Senior leadership –

- Provide leadership and commitment to health and safety.
- Ensure sufficient resources are allocated to manage health and safety.
- Monitor and review the health and safety performance of the organisation.
- Develop and maintain health and safety related policies and procedures
- Monitor and assess workplace hazards and risks
- Provide guidance, training and support to employees.

Employees –

- Take reasonable care for their own health and safety, and that of others.
- Comply with health and safety policies, procedures, and instructions.
- Report any unsafe conditions or practices to leadership.

Risk Management –

We will identify and assess workplace risks regularly to ensure that appropriate control measures are in place. Risk assessments will be documented and reviewed, and action plans will be developed to minimise risks. Employees will be involved in this process to ensure their input and concerns are considered.

Training & Information –

We will provide training, information, and supervision to all employees to ensure they have the necessary knowledge and skills to work safely. Training will be ongoing and will cover topics relevant to the specific tasks and responsibilities of each employee.

Incident Reporting –

All accidents, incidents, near misses, and unsafe conditions will be reported promptly, investigated thoroughly, and documented. Corrective and preventive actions will be implemented to prevent recurrence.

Continuous Improvement –

We are committed to a culture of continuous improvement in health and safety. We will regularly review our health and safety policy and procedures, seeking input from employees, and making necessary improvements.

Signed:



Chief Executive

Released: 18th July 2022

Reviewed: 27th May 2025